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September 28, 2021

## **Canadian Macedonian Place - COVID-19 Vaccination Policy**

### **Effective Date:**

Friday, October 1, 2021.

### **Scope:**

This Vaccination Policy (“Policy”) applies to all visitors, contractors, third-party service providers and volunteers of the Canadian Macedonian Place (“CMP”).

### **Purpose:**

The purpose of this Policy is to protect the health and well-being of the CMP from the COVID-19 virus. Public health authorities have made it clear that COVID-19 vaccines are safe and are effective in preventing infection and significantly moderating the severity of symptoms, and that everyone who is eligible to be vaccinated should do so as soon as possible.

### **Mandatory Vaccination Requirement:**

As of the Effective Date, all visitors, contractors, third-party service providers and volunteers are required to be fully vaccinated against COVID-19 in order to access the CMP.

Proof of vaccination must be shown to the security personnel at the entrance of the CMP, by presenting a vaccination receipt from the Ministry of Health and a government-issued photo ID. An enhanced digital vaccination receipt will be accepted once it is made available.

“Fully vaccinated” means that at least 14 days have passed since the receipt of the second dose of a two-dose vaccine series or one dose of a single-dose vaccine approved by Health Canada. The CMP reserves the right to amend the definition of “fully vaccinated” in the event public health recommendations change, for example to include boosters and/or additional vaccinations.

### **Exemptions:**

The CMP recognizes that individuals covered by the Policy may have grounds recognized by human rights legislation to not be vaccinated.

If a visitor, contractor, third-party service provider or volunteer is unable to be vaccinated due to a medical or religious exemption, they are required to provide the details of the exemption to the CMP. Those who request an exemption on medical grounds will be required, at minimum, to provide written proof of the need for an exemption from a treating physician. Where an exemption is granted, the CMP will work with the affected individual to appropriately accommodate their situation to the extent required by applicable legislation.

Requests for a vaccination exemption are to be made in writing to Zlatka Cokov by email (ZCokov@CanadianMacedonianPlace.com). Access to the CMP will not be permitted until the exemption request is granted.

### **Changes to this Policy:**

This Policy is subject to change based on risk assessments, the CMP's discretion, and applicable laws, regulations, public health orders, directives and recommendations. The CMP will endeavor to provide as much advance notice as possible of any changes to this Policy.

### **COVID-19 Prevention and Control Measures:**

Subject to further notice, the CMP's health and safety measures (e.g. masking, social distancing, hand sanitization, etc.) will remain in effect irrespective of an individual's vaccination status. The CMP will continue to monitor all public health recommendations and requirements, and will update its health and safety measures accordingly.